



Yorkshire Funders Forum – 23rd November 2023

TRANSFORM YOUR ORGANISATION'S APPROACH TO DEI (DIVERSITY, EQUITY & INCLUSION) Fountains Church, Bradford

10.00 – 10.15	Registration & tea/coffee
10.15	Introduction from Jan Garrill, Yorkshire Funders' Consultant Director
10.20 – 10.25	Delegates get to know each other
10.25 – 11.25	<p>Danielle Walker Palmour – founding Director of York-based Friends Provident Foundation will talk about the need for grantmakers to recognise the need for improvement in three critical areas: diversity, accountability and transparency and how the Foundation Practice Rating initiative aims to stimulate positive change and enhance practices with the funding sector through independent review. https://www.foundationpracticering.org.uk/</p> <p>Q&As</p>
11.25 – 11.35	Comfort break
11.35 – 12.35	<p>Penny Wilson – CEO, Getting On Board through a short presentation and facilitated table conversations Penny will bring to life the benefits of taking a more considered approach to trustee recruitment that overcomes any actual or perceived barriers. She will also share insights from Getting on Board's extensive experience of working with trustees on how to equip people to be able to contribute fully as trustees. https://www.gettingonboard.org/</p>
12.35 – 1.30	Lunch & networking
1.30 – 1.40	Fountains Church presentation
1.40 – 2.15	<p>Panel: How can funding organisations improve their approach to equity?</p> <ul style="list-style-type: none">• Ross Grant – Chief Officer, Wakefield & District Society for Deaf People• Fozia Naseem – Partnerships Manager, Give Bradford• Morven Whyte – Chair, Sir George Martin Trust
2.15 – 2.55	<p>Mohammed Kamran – Chief Executive and Co-Founder Impact Hub Bradford will talk about the Phoenix Way - a grantmaking initiative aimed at transforming Black and racially minoritised communities. It was established in partnership with six Regional Leads and with the support of several UK funders. It is not just a fund, but a drive for transformational change at regional and national levels by adopting a racial equity and social justice lens and creating learning which impacts the wider funding ecosystem. https://www.ubele.org/our-work/the-phoenix-way</p>
2.55 – 3.00	Summing up from Jan Garrill
3.00	Close