

Yorkshire Funders

Aligned Reporting Workshop

Ben Cairns 27th April 2023



Agenda

10.00	Welcome	and intro	ductions

- 10.10 IVAR Presentation
- 10.35 Discussion in pairs; feedback
- 11.00 Comfort break
- 11.10 Discussion in threes; feedback
- 11.50 Next steps



Context: Open and Trusting Grant-making

Time for a simpler, more respectful, and more inclusive philanthropy.



The eight commitments

1. Don't waste time

2. Ask relevant questions

3. Accept risk

4. Act with urgency



5. Be open

6. Enable flexibility

7. Communicate with purpose

8. Be proportionate



Commitment 8



Be proportionate

We will commit to light-touch reporting; we will ensure that our formal reporting requirements are well understood, proportionate and meaningful.

Open and Trusting:
The charity experience

About the Funding Experience Survey

- How do charities experience funding from trusts and foundations?
- What changes to funding practice would most benefit them?
- What difference does it make when charities are funded in an open and trusting way?



Photo credit: Clean Break



We found...



Charities
understand
funder
constraints and
challenges



'How we do things' really matters



Charities know what would make a difference



What does open and trusting funding feel like?

Grown-up Value Adult

Compared Transparent

Compared Transparent Adapt Honesty Respected Less pressure Confidence owered Belief



Get the basics right

10 actions to improve charities' funding experience



Offer charities the chance to ask questions before they make an application





Have a twostage application process 3



Be clear about success rates at each stage of your process 4



Don't ask for detailed information until a charity has a good chance of funding 5



Give meaningful feedback to charities whose applications are turned down



Give multi-year funding





Allow grantees to adapt and change project plans and budgets if needed





Give unrestricted funding





Only ask for information that you need and will use





Allow grantees to use existing reports (e.g. to other funders, annual reports etc.)

Why open and trusting grant-making matters

As a result of open and trusting grant-making, charities are able to:

- Be more responsive to their beneficiaries' priorities
- Be more agile in the light of changing needs
- Focus more energy on mission and outcomes
- Learn and share openly
- Plan more effectively





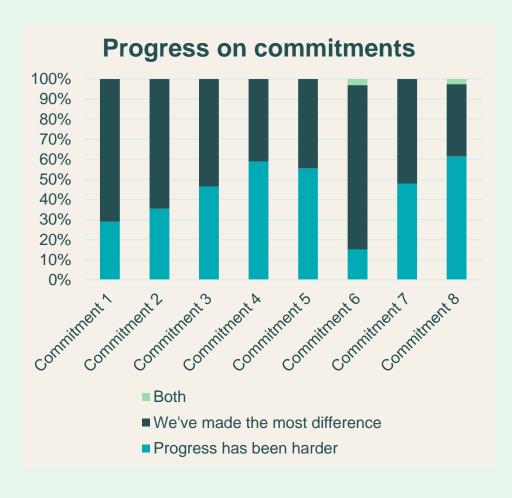
Making better use of everyone's precious time.



Photo credit: Friends Provident Foundation

Reporting: Funder practice

Self-reflection findings - Progress on Open and Trusting commitments

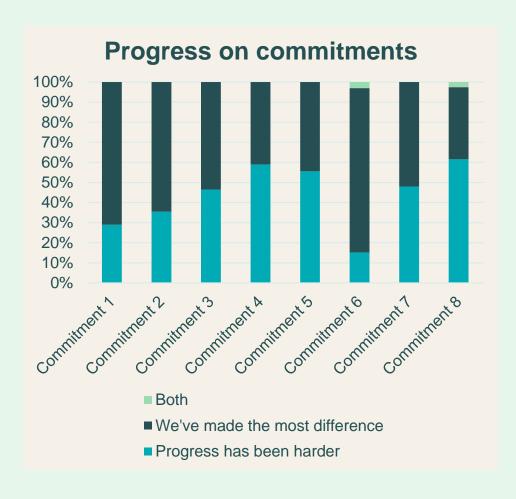


Commitments where funders have made the most progress

- 6: We will enable them to respond flexibly to changing priorities and needs (82%)
- 1: We will not waste their time(71%)
- 2: We will only ask relevant questions (65%)



Self-reflection findings - Progress on Open and Trusting commitments



Commitments where progress has been harder:

- 8: We will commit to light touch reporting (62%)
- 4: We will act with urgency (59%)
- 5: We will be transparent about our decisions (56%)



Self reflection on survey calls-to-action

Survey actions they are 'already doing':

Survey actions they are 'interested but not started':

Survey actions that are 'not a priority':

Action 1:

Offer charities the chance to ask questions before they make an application (95%)

Action 7:

Allow grantees to adapt and change project plans and budgets if needed (95%) Action 10:

Allow grantees to use existing reports (e.g. to other funders, annual reports etc) (33%)

Action 3:

Be clear about success rates at each stage of your process (21%) • Action 2:

Have a two-stage application process (23%)

Action 10:

Allow grantees to use existing reports (e.g. to other funders, annual reports etc) (20%)



Open and Trusting reporting

The purpose of reporting

Accountability: 'What have you done with this money?'

Compliance, providing assurance to trustees that a foundation's resources are being used responsibly and in line with the terms of the grant.

Impact:
'What has been achieved?'

Foundations are far from uniform in their understanding of what 'impact' looks like, whose impact they are judging, and what they want to know about it: 'outputs'; 'outcomes'; 'impact'.

Learning:

'What can you tell us that will help us to do a better job?'

Taking responsibility for thinking deeply about the critical questions that will help you to make informed judgements about how to improve their contribution to the complex ecosystem they inhabit.



What charities think – the best and worst of grant reporting



Charities want grant reporting to be a positive experience – a practical demonstration of the value of standing back, even under the most stressful circumstances, to reflect on what's working well, what's proving challenging and the improvements they can make.



Five key messages about what funders can do to help

1. Reduce the collective cost of reporting

2. Respect the demands on staff and service users

3. Be clearer and more transparent

4. Pay attention to the funding relationship

5. Be more flexible about how and when reports are made



Six principles to help funders of all types improve their practice

Getting started

- Be rigorous: Take the time to agree what you need, why you need it and how you will use it
- Be realistic: Reporting alone cannot answer strategic questions about 'what next'

Moving to design

- Be respectful: Do everything possible to lighten the burden
- Make it useful to charities, not just to foundations
- Allow greater choice in how and when reports are made

Communication

 Be explicit: Minimise the risk of confusion or second guessing by listening and responding to the needs and preferences of your grantees



Discussion and reflection

Discuss the purpose and current practice of reporting

- What is the overall purpose of reporting within your foundation?
- Is your reporting practice aligned with that purpose?
- On a scale of 1-10, is your reporting practice:
 - Proportionate (to the size of grant and grantee)
 - Meaningful (in terms of if/how you actively use the reports)



In pairs, for 15 minutes.



Taking the six principles as your starting point

- What are the obstacles to being more open and trusting?
- What could you do to overcome them? Each group to feed back three actions.



In groups of three, for 20 minutes.





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